

TOWN OF ALDEN

Population (2005): 10,465

Number of Elected Officials: 10

Ratio of Citizens to Legislators: 2,093 / 1

If Buffalo had the same ratio, there would be 134 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$22,198	\$0	\$665	\$22,863
Councilmember	\$9,900	\$0	\$297	\$10,197
Councilmember	\$9,900	\$0	\$297	\$10,197
Councilmember	\$9,900	\$0	\$297	\$10,197
Councilmember	\$9,900	\$0	\$297	\$10,197
Town Clerk	\$42,192	\$0	\$1,265	\$43,457
Hwy Superintendent	\$50,022	\$0	\$1,500	\$51,522
Receiver of Taxes	\$25,719	\$0	\$771	\$26,490
Town Justice	\$23,913	\$0	\$717	\$24,630
Town Justice	\$23,913	\$0	\$717	\$24,630
Total:	\$227,557	\$0	\$6,823	\$234,380

TOWN OF ALDEN / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Town Clerk				
Deputy	\$21,947	\$0	\$658	\$22,605
Court:				
Clerk	\$23,471	\$7,200	\$704	\$31,375
Clerk	\$13,170	\$0	\$395	\$13,565
Total:	\$58,588	\$7,200	\$1,757	\$67,545

TOTAL: **\$301,925**

Research and Interviews

Information for the Town of Alden was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Telephone conversation(s): Dorothy L. Bycina, Town Clerk, on September 25, 2006 regarding

TOWN OF AMHERST

Population (2005): 116,510

Number of Elected Officials: 11

Ratio of Citizens to Legislators: 16,644 / 1

If Buffalo had the same ratio, there would be 17 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$75,000	\$0	\$2,250	\$77,250
Councilmember	\$25,500	\$10,232	\$675	\$36,407
Councilmember	\$25,500	\$10,232	\$675	\$36,407
Councilmember	\$25,500	\$10,232	\$675	\$36,407
Councilmember	\$25,500	\$10,232	\$675	\$36,407
Councilmember	\$25,500	\$10,232	\$675	\$36,407
Councilmember	\$25,500	\$10,232	\$675	\$36,407
Town Clerk	\$62,500	\$0	\$1,875	\$64,375
Hwy Superintendent	\$81,483	\$0	\$2,444	\$83,927
Justice	\$69,500	N/A ¹	\$2,085	\$71,585
Justice	\$69,500	N/A ¹	\$2,085	\$71,585
Total:	\$371,983	\$61,392	\$10,619	\$587,164

TOWN OF AMHERST / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary ²	\$47,472	N/A ¹	\$1,424	\$48,896
Staff ²	\$47,472	N/A ¹	\$1,424	\$48,896
Council				\$0
Staff ³	\$43,145	N/A ¹	\$1,294	\$44,439
Staff ³	\$43,145	N/A ¹	\$1,294	\$44,439
Hwy Superintendent				\$0
Deputy ⁴	\$66,272	N/A ¹	\$1,988	\$68,260
Deputy ⁴	\$66,272	N/A ¹	\$1,988	\$68,260
Deputy ⁴	\$66,272	N/A ¹	\$1,988	\$68,260
Deputy ⁴	\$66,272	N/A ¹	\$1,988	\$68,260
Deputy ⁴	\$66,272	N/A ¹	\$1,988	\$68,260
Total:	\$512,594	\$0	\$15,378	\$527,972

TOTAL: \$1,115,135

¹ Notwithstanding several inquires, information was not made available

FOIA request for individualized staff salary information pending at the time of this report.

² Supervisor staff salaries calculated in accordance with 2006 Adopted Budget p. 37.

(\$169,944, allocated personal services, subtracted by \$75,000, Town Supervisor salary) divided by 2,

³ Councilmember staff salaries calculate in accordance with 2006 Adopted Budget p. 34

(\$236,291, allocated personal services, subtracted by \$150,000, Councilmember salaries) divided by 2,

⁴ Town Clerk staff salaries calculated in accordance with 2006 Adopted Budget p. 43

(\$393,860, allocated personal services, subtracted by \$62,500, Town Clerk salary) divided by 5,

Research and Interviews

Information for the Town of Amherst was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Meeting(s) with government official(s): Darlene Carol, Purchasing Clerk, on August 28, 2006 in the

TOWN OF AURORA

Population (2005): 13,996

Number of Elected Officials: 10

Ratio of Citizens to Legislators: 2,799 / 1

If Buffalo had the same ratio, there would be 100 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$35,902	\$2,100	\$1,077	\$39,079
Councilmember	\$10,975	\$0	\$329	\$11,304
Councilmember	\$10,975	\$0	\$329	\$11,304
Councilmember	\$10,975	\$0	\$329	\$11,304
Councilmember	\$10,975	\$0	\$329	\$11,304
Tax Collector	\$26,592	\$2,100	\$798	\$29,490
Town Clerk	\$42,919	\$2,100	\$1,288	\$46,307
Hwy Superintendent	\$56,206	\$2,100	\$1,686	\$59,992
Justice	\$25,782	\$2,100	\$773	\$28,655
Justice	\$25,782	\$2,100	\$773	\$28,655
Total:	\$205,519	\$8,400	\$6,165	\$277,395

TOWN OF AURORA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Assistant/Budget Officer	\$45,581	\$2,100	\$1,367	\$49,048
Secretary	\$30,191	\$2,100	\$906	\$33,197
Town Clerk				
Deputy Clerk	\$23,168	\$2,100	\$695	\$25,963
Deputy Clerk	\$12,194	\$0	\$366	\$12,560
Hwy Superintendent				
Secretary	\$14,826	\$2,100	\$445	\$32,197
Justice				
Clerk	\$24,675	\$2,100	\$740	\$27,515
Clerk	\$29,193	\$2,100	\$876	\$32,169
Clerk	\$9,360	\$0	\$281	\$9,641
Total:	\$125,960	\$8,400	\$3,779	\$222,290

TOTAL: **\$499,684**

Research and Interviews

Information for the Town of Aurora was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Meeting(s) with government official(s): Martha Libroek, Town Clerk, on August 28, 2006 and August 28, 2006 in the Town Clerk's Office at the Aurora Town Hall.

TOWN OF BOSTON

Population (2005): 7,918

Elected Officials: 9

Ratio of Citizens to Legislators: 1,583 /

If Buffalo had the same ratio, there would be 177 Common Council members.

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$27,470	\$0	\$2,802	\$30,272
Councilmember	\$7,545	\$0	\$760	\$8,305
Councilmember	\$7,545	\$0	\$760	\$8,305
Councilmember	\$7,545	\$0	\$0	\$7,545
Councilmember	\$7,545	\$0	\$0	\$7,545
Clerk	\$40,000	\$11,220	\$4,080	\$55,300
Hwy Superintendent	\$45,940	\$11,220	\$4,686	\$61,846
Town Justice	\$13,286	\$0	\$1,302	\$14,588
Town Justice	\$13,286	\$0	\$1,302	\$14,588
Total:	\$170,162	\$22,440	\$15,692	\$208,294

TOWN OF BOSTON / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Supervisor Assistant	\$27,000	\$2,500	\$2,754	\$32,254
Bookkeeper	\$27,880	\$2,500	\$2,844	\$33,224
Clerk				
Deputy Clerk	\$24,500	\$2,500	\$2,499	\$29,499
Clerk Assistant	\$16,900	\$0	\$0	\$16,900
Clerk Assistant	\$11,955	\$0	\$1,219	\$13,174
Hwy Superintendent				
Deputy Highway Super.	\$40,000	\$2,500	\$4,080	\$46,580
Hwy. Assist.	\$11,955	\$0	\$0	\$11,955
Justice				
Court Clerk	\$27,350	\$2,500	\$2,680	\$32,530
Court Clerk	\$11,955	\$0	\$1,172	\$13,126
Total:	\$199,494	\$12,500	\$17,248	\$229,242

TOTAL: **\$437,536**

Research and Interviews

Information for the Town of Boston was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Meeting(s) with government official(s): Kathleen K. Selby, Town Bookkeeper, on August 21, 2006

TOWN OF BRANT

Population (2005): 1,871

Number of Elected Officials: 9

Ratio of Citizens to Legislators: 361 / 1

If Buffalo had the same ratio, there would be 775 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$14,000	\$0	\$0	\$14,000
Councilmember	\$4,140	\$0	\$0	\$4,140
Councilmember	\$4,140	\$0	\$0	\$4,140
Councilmember	\$4,140	\$0	\$0	\$4,140
Councilmember	\$4,140	\$0	\$0	\$4,140
Town Clerk	\$24,220	\$0	\$0	\$24,220
Hwy Superintendent	\$21,950	\$3,583	\$0	\$25,533
Town Justice	\$8,000	\$0	\$0	\$8,000
Town Justice	\$8,000	\$0	\$0	\$8,000
Total:	\$92,730	\$3,583	\$0	\$96,313

TOWN OF BRANT / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary	\$14,950	\$0	\$0	\$14,950
Town Clerk				
Deputy Clerk	\$15,525	\$0	\$0	\$15,525
Justice				
Clerk	\$14,645	\$0	\$0	\$14,645
Clerk	\$14,645	\$0	\$0	\$14,645
Total:	\$30,475	\$0	\$0	\$59,765

TOTAL: **\$156,077**

Research and Interviews

Information for the Town of Brant was obtained as follows:

Review of: Adopted Budget for fiscal year 2005-2006

Telephone conversation(s) with: Thea A. Ells, Town Clerk, on August 30, 2006, concerning health

TOWN OF CHEEKTOWAGA

Population (2005): 94,019

Number of Elected Officials: 11

Ratio of Citizens to Legislators: 13,431 / 1

If Buffalo had the same ratio, there would be 20 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor ¹	\$81,960	\$11,931	\$8,206	\$102,097
Councilmember	\$19,587	\$11,931	\$1,995	\$33,513
Councilmember	\$19,587	\$11,931	\$2,542	\$34,060
Councilmember	\$19,587	\$11,931	\$2,542	\$34,060
Councilmember	\$19,587	\$11,931	\$1,995	\$33,513
Councilmember	\$19,587	\$11,931	\$499	\$32,017
Councilmember	\$19,587	\$11,931	\$0	\$31,518
Town Clerk ²	\$81,685	\$4,300	\$11,358	\$97,343
Hwy Superintendent	\$75,911	\$11,931	\$11,315	\$99,157
Justice	\$35,000	\$11,931	\$10,375	\$57,306
Justice	\$35,000	\$0	\$0	\$35,000
Totals:	\$427,078	\$111,679	\$50,827	\$589,584

TOWN OF CHEEKTOWAGA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Confidential Secretary	\$38,615	\$11,931	\$1,158	\$51,704
Secretary to the Supervisor	\$35,015	\$11,931	\$1,050	\$47,996
Council				
Administrative Assistant	\$40,691	\$11,931	\$1,221	\$53,843
Council Office Steno Clerk	\$40,691	\$11,931	\$1,221	\$53,843
Town Clerk				
1st Deputy Clerk	\$50,000	\$11,931	\$1,500	\$63,431
2nd Deputy	\$50,000	\$4,300	\$1,500	\$55,800
Hwy Superintendent				
Deputy	\$74,058	\$11,931	\$2,222	\$88,211
Justice				
Clerk	\$35,537	\$11,931	\$1,066	\$48,534
Totals:	\$364,607	\$87,817	\$10,938	\$463,362

TOTAL:

\$1,052,946

¹ Supervisor's Salary includes a bonus as Budget Director

² Town Clerk's salary includes a bonus as Registrar of Vital Statistics

Research and Interviews

Information for the Town of Cheektowaga was obtained as follows:

Review of: Adopted Budget for fiscal year 2006; Town Board Meeting Minutes dated December 28,

Meeting with government official(s): Michelle Kaminski, Principal Personnel Clerk, on August 21,

Telephone conversation(s): Michelle Kaminski, Principal Personnel Clerk, on August 24, 2005,

E-mail Correspondence: From Michelle Kaminski, Principal Personnel Clerk, on August 28, 2006; to

TOWN OF CLARENCE

Population (2005): 28,100

Number of Elected Officials: 9

Ratio of Citizens to Elected Officials: 5620 / 1

If Buffalo had the same ratio, there would be 50 Common Council members

Elected Officials

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$68,176	\$7,920	\$6,681	\$82,777
Councilmember	\$22,198	\$9,600	\$2,175	\$33,973
Councilmember	\$22,198	\$9,600	\$2,175	\$33,973
Councilmember	\$22,198	\$9,600	\$2,175	\$33,973
Councilmember	\$22,198	\$9,600	\$2,175	\$33,973
Town Clerk	\$60,111	\$9,600	\$5,891	\$75,602
Hwy Superintendent	\$68,173	\$9,600	\$6,681	\$84,454
Town Justice	\$35,589	\$7,920	\$3,488	\$46,997
Town Justice	\$35,589	\$0	\$3,488	\$39,077
Total:	\$320,841	\$55,920	\$31,442	\$464,800

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Deputy	\$2,637	\$0	\$0	\$2,637
Secretary	\$37,080	\$9,600	\$3,634	\$50,314
P/T (300 hrs)	\$3,121	N/A ¹	N/A ¹	\$3,121
Longevity ²	\$825	N/A ¹	N/A ¹	\$825
Town Clerk				
Deputy Clerk	\$37,208	\$9,600	\$3,646	\$50,454
2nd Deputy	\$32,438	\$9,600	\$3,179	\$45,217
P/T (1000 hrs)	\$12,751	N/A ¹	N/A ¹	\$12,751
Longevity ²	\$550	N/A ¹	N/A ¹	\$550
Overtime	\$3,000	N/A ¹	N/A ¹	\$3,000
Hwy Superintendent				
Deputy Hwy Super.	\$53,219	\$7,920	\$5,215	\$66,354
General Crew Chief	\$52,445	\$9,600	\$5,140	\$67,185
General Crew Chief	\$52,445	\$9,600	\$5,140	\$67,185

Secretary	\$34,198	\$9,600	\$3,351	\$47,149
Senior Clerk	\$33,398	\$0	\$3,273	\$36,671
Estimated Overtime ³	\$24,400	N/A ¹	N/A ¹	\$24,400
Longevity ²	\$3,400	N/A ¹	N/A ¹	\$3,400
Town Justice				
Clerk	\$34,615	\$9,600	\$3,392	\$47,607
Clerk	\$34,615	\$0	\$3,392	\$38,007
Court Deputies	\$15,953	\$0	\$1,563	\$17,516
P/T (300 hrs)	\$3,121	N/A ¹	N/A ¹	\$3,121
Longevity ²	\$825	N/A ¹	N/A ¹	\$825
Total:	\$472,244	\$75,120	\$40,926	\$588,290

TOTAL:

\$1,053,090

¹ N/A is to be read as not applicable

² Longevity is a bonus certain staff receive as compensation after working for the town a certain number of years

³ Estimated Overtime covers overtime payments made for work beyond 40 hours per week

Research and Interviews

Information for the Town of Clarence was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Meeting(s) with government official(s): Pam Smith, Payroll, on September 1, 2006 at the Clarence

TOWN OF COLDEN

Population (2005): 3,349

Elected Officials: 9

Ratio of Citizens to Legislators: 670 / 1

If Buffalo had the same ratio, there would be 418 Common Council members.

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$22,530	\$15,918	\$676	\$39,124
Councilmember	\$4,148	\$0	\$124	\$4,272
Councilmember	\$4,148	\$0	\$124	\$4,272
Councilmember	\$4,148	\$0	\$124	\$4,272
Councilmember	\$4,148	\$0	\$124	\$4,272
Clerk	\$30,144	\$15,918	\$904	\$46,967
Hwy Superintendent	\$47,443	\$15,918	\$1,423	\$64,785
Town Justice	\$9,344	\$4,223	\$280	\$13,847
Town Justice	\$9,344	\$0	\$280	\$9,624
Total:	\$135,397	\$51,978	\$4,062	\$191,437

TOWN OF COLDEN / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Clerk				
Secretary	\$19,583	\$15,918	\$588	\$36,089
Justice				
Court Clerk	\$10,631	\$0	\$319	\$10,950
Total:	\$30,214	\$15,918	\$906	\$47,039

TOTAL: 238,476

Research and Interviews

Information for the Town of Colden was obtained:

Review of: Adopted Budget for fiscal year 2006

meeting(s) with government official(s): Alice N. Wangellin, Town Clerk and v. Luella Timmer, Town Bookkeeper on August 21, 2006 in the Colden Town Hall

Telephone conversation(s): Kevin P. Gaughan spoke with the Hon. Charles T. Nuttle, Town

TOWN OF COLLINS

Populations (2005): 7,217

Elected Officials: 9

Ratio of Citizens to Legislators: 1,443 /

If Buffalo had the same ratio, there would be 194 Common Council members.

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$16,042	\$0	\$1,593	\$17,635
Councilmember	\$5,740	\$0	\$557	\$6,297
Councilmember	\$5,740	\$0	\$557	\$6,297
Councilmember	\$5,740	\$0	\$0	\$5,740
Councilmember	\$5,740	\$0	\$0	\$5,740
Assessor	\$7,948	\$0	\$0	\$7,948
Hwy Superintendent	\$49,630	\$7,017	\$4,814	\$61,461
Justice	\$13,390	\$0	\$402	\$13,792
Justice	\$13,390	\$0	\$0	\$13,390
Total:	\$123,359	\$7,017	\$7,922	\$138,298

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Budget Officer	\$12,350	\$0	\$2,522	\$14,872
Assessor				
Deputy Assessor	\$6,848	\$0	\$0	\$6,848
Deputy Assessor	\$6,848	\$0	\$0	\$6,848
Town Clerk				
Clerk	\$32,077	\$0	\$3,111	\$35,188
Deputy Clerk	\$10,641	\$0	\$2,173	\$12,814
Total:	\$56,414	\$0	\$5,284	\$76,570

TOTAL: \$214,868

Research and Interviews

Information for the Town of Collins was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Meeting(s) with government official(s): Becky Jo Summers, Town Clerk, on September 1, 2006 in

Telephone conversation(s): Becky Jo Summers, Town Clerk, on September 11, 2006 regarding

TOWN OF CONCORD

Population (2005): 8,526

Number of Elected Officials: 10

Ratio of Citizens to Legislators: 1,705 / 1

If Buffalo had the same ratio, there would be 164 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$33,812	\$0	\$0	\$33,812
Councilmember	\$8,141	\$9,633	\$96	\$17,870
Councilmember	\$8,111	\$0	\$0	\$8,111
Councilmember	\$8,111	\$0	\$0	\$8,111
Councilmember	\$8,021	\$0	\$0	\$8,021
Town Clerk	\$37,568	\$3,196	\$558	\$41,322
Hwy Superintendent	\$46,355	\$6,112	\$692	\$53,159
Assessor	\$14,524	\$6,112	\$0	\$20,636
Justice	\$18,848	\$9,633	\$0	\$28,481
Justice	\$12,745	\$3,196	\$0	\$15,941
Totals:	\$196,236	\$37,882	\$1,346	\$235,464

TOWN OF CONCORD / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary/ Bookkeeper	\$27,932	\$6,112	\$416	\$34,460
Town Clerk				
Deputy	\$23,750	\$0	\$356	\$24,106
Assessor				
Clerk	\$28,650	\$3,196	\$423	\$32,269
Totals:	\$80,332	\$9,308	\$1,195	\$90,835

TOTAL: \$326,299

Research and Interviews

Information for Town of Concord was obtained as follows:

Review of: Adopted Budget for fiscal year 2006; fax on September 15, 2006 from Denise Ciszak,

Meeting with government official: Denise Ciszak, Bookkeeper, on September 15, 2006 in her office

Telephone conversation(s): Denise Ciszak, Bookkeeper, on September 21, 2006 concerning

TOWN OF EDEN

Population (2005): 7,917

Number of Elected Officials: 12

Ratio of Citizens to Legislators: 1,583 / 1

If Buffalo had the same ratio, there would be 176 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$31,426	\$0	\$2,995	\$34,421
Councilmember	\$8,539	\$0	\$827	\$9,366
Councilmember	\$8,539	\$0	\$827	\$9,366
Councilmember	\$8,539	\$0	\$827	\$9,366
Councilmember	\$8,539	\$0	\$827	\$9,366
Town Clerk	\$29,811	\$3,597	\$3,079	\$36,487
Hwy Superintendent	\$57,032	\$0	\$5,365	\$62,397
Head Assessor	\$15,219	\$0	\$456	\$15,675
Assessor	\$11,841	\$0	\$355	\$12,196
Assessor	\$11,841	\$0	\$355	\$12,196
Justice	\$12,786	\$0	\$383	\$13,169
Justice	\$12,786	\$0	\$383	\$13,169
Totals:	\$216,898	\$3,597	\$16,679	\$237,174

TOWN OF EDEN / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Administrative Assistant/ Confidential Secretary to Supervisor	\$40,546	\$9,772	\$3,814	\$54,132
Secretary to Supervisor and Councilmembers	\$7,010	\$0	\$985	\$7,995
Bookkeeper	\$26,886	\$3,597	\$2,527	\$33,010
Town Clerk				
2nd Deputy	\$3,964	\$0	\$118	\$4,082
Registrar	\$2,753	\$0	\$82	\$2,835
Hwy Superintendent				
Secretary	\$13,640	\$7,889	\$2,216	\$23,745
Hwy Superintendent	\$6,868	\$0	\$206	\$7,074
GIS Clerk	\$9,093	\$0	\$272	\$9,365
Assessors				
Secretary	\$11,352	\$0	\$340	\$11,692
Justice				
Court Clerk	\$27,194	\$0	\$815	\$28,009
Court Clerk	\$3,612	\$0	\$108	\$3,720
Court Clerk	\$2,311	\$0	\$69	\$2,380
Totals:	\$155,229	\$21,258	\$11,552	\$188,039

TOTAL: \$425,213

Research and Interviews

Information for Town of Eden was obtained as follows:

Review of: Adopted Budget for fiscal year 2006; Town Board Meeting Minutes dates January 4, 2006; Health Plan Worksheet provided by Anne Mae Knack, Administrative Assistant to the Supervisor.

Meeting(s) with government official(s): Mary Jo Hultquist, Town Clerk, and Heather Ohmit, Deputy

E-mail correspondence: From Jayne Kolipinski, Bookkeeper, on August 29, 2006; to Ms. Kolipinski on August 30, 2006; from Ms. Kolipinski on September 21, 2006.

TOWN OF ELMA

Population (2005): 11,304

Number of Elected Officials: 10

Ratio of Citizens to Legislators: 2,261 / 1

If Buffalo had the same ratio, there would be 124 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution ¹	Total Cost of Elected Official
Supervisor	\$57,680	\$7,869	\$5,653	\$71,202
Councilmember	\$11,697	\$0	\$1,146	\$12,843
Councilmember	\$11,697	\$7,869	\$1,146	\$20,712
Councilmember	\$11,697	\$5,902	\$1,146	\$18,745
Councilmember	\$11,697	\$0	\$1,283	\$12,980
Town Clerk	\$43,668	\$5,902	\$1,310	\$44,978
Highway Superintendent	\$50,604	\$5,902	\$4,959	\$61,465
Tax Collector	\$43,668	\$7,480	\$4,279	\$47,947
Justice	\$27,755	\$0	\$2,720	\$30,475
Justice	\$27,755	\$0	\$2,720	\$30,475
Total:	\$297,918	\$40,924	\$26,364	\$365,206

TOWN OF ELMA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution ¹	Total Cost of Staff Member
Supervisor				
Secretary	\$25,976	\$0	\$2,546	\$28,522
Town Clerk				
Deputy	\$17,793	\$0	\$1,744	\$19,537
Deputy	\$17,793	\$0	\$1,744	\$19,537
Assessor				
Deputy	\$23,170	\$0	\$2,271	\$25,441
Justice				
Clerk	\$25,895	\$0	\$2,538	\$28,433
Clerk	\$25,895	\$0	\$2,538	\$28,433
Clerk	\$8,500	\$0	\$833	\$9,333
Total:	\$145,022	\$0	\$14,212	\$159,234

TOTAL: **\$524,440**

¹ Pension information calculated at 9.8% of total salary in accordance with conversation with

Research and Interviews

Information for the Town of Elma was obtained as follows:

Review of: adopted budget for fiscal year 2006

Meeting(s) with government official(s): Tara Grambo, Deputy Clerk, on October 2, 2006 in Town

TOWN OF EVANS

Population (2005): 17,234

Number of Elected Officials: 10

Ratio of Citizens to Elected Officials: 3,447 / 1

If Buffalo had the same ratio, there would be 81 Common Council members

Elected Officials:

	Salary	Health Care Benefits ¹	Pension Contribution	Total Cost of Elected Official
Supervisor	\$42,500	5,861	\$1,275	\$49,636
Councilmember	\$15,300	5,861	\$459	\$21,620
Councilmember	\$15,300	5,861	\$459	\$21,620
Councilmember	\$15,300	5,861	\$459	\$21,620
Councilmember	\$15,300	5,861	\$459	\$21,620
Town Clerk	\$52,850	5,861	\$1,585	\$60,296
Hwy Superintendent	\$56,300	5,861	\$1,689	\$63,850
Receiver of Taxes and Assessments	\$45,190	5,861	\$1,355	\$52,406
Justice	\$20,500	12,000	\$1,689	\$34,189
Justice	\$20,500	11,400	\$1,689	\$33,589
Total:	\$212,850	\$70,286	\$11,118	\$380,444

TOWN OF EVANS / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary	\$35,450	\$12,000	\$0	\$47,450
Clerk	\$5,000	\$0	\$0	\$5,000
Court				
Clerk	\$33,000	\$11,400	\$0	\$44,400
Clerk	\$33,000	\$11,400	\$0	\$44,400
Total:	\$106,450	\$34,800	\$0	\$141,250

TOTAL: **\$521,694**

¹ Notwithstanding several inquiries, specific health care costs were only available for the justices. As

Research and Interviews

Information for the Town of Evans was obtained:

Review of: Adopted Budget for fiscal year 2006

Telephone conversation(s): Maureen Courneyea, Accounting Department Clerk, in late August 2006

TOWN OF GRAND ISLAND

Population (2005): 19,013

Elected Officials: 9

Ratio of Citizens to Legislators: 3,802 /

If Buffalo had the same ratio, there would be 73 Common Council members.

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$59,349	\$4,890	\$6,859	\$71,099
Councilmember	\$19,597	\$4,890	\$2,076	\$26,563
Councilmember	\$19,597	\$8,951	\$2,076	\$30,624
Councilmember	\$19,597	\$4,890	\$2,076	\$26,563
Councilmember	\$19,597	\$9,305	\$2,076	\$30,978
Clerk	\$57,179	\$9,423	\$5,615	\$72,217
Hwy Superintendent	\$75,193	\$11,954	\$11,118	\$98,266
Town Justice	\$39,140	\$4,106	\$0	\$43,246
Town Justice	\$39,140	\$360	\$4,893	\$44,393
Total:	\$348,390	\$58,771	\$36,789	\$443,949

TOWN OF GRAND ISLAND / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Clerk				
Assessor	\$20,610	\$0	\$3,092	\$23,702
Assessor	\$35,235	\$6,009	\$3,218	\$44,462
Assessor	\$34,112	\$11,308	\$3,479	\$48,899
Clerk	\$13,180	\$0	\$987	\$14,167
Clerk	\$35,318	\$4,107	\$3,686	\$43,112
Clerk	\$31,824	\$6,069	\$3,246	\$41,139
Clerk	\$33,010	\$3,413	\$3,367	\$39,790
Hwy Superintendent				
Hwy. Dept.	\$29,744	\$11,308	\$3,034	\$44,085
Supervisor				
Supervisor Assist.	\$30,680	\$3,413	\$3,129	\$37,222
Justice				
Court Clerk	\$39,062	\$5,072	\$4,101	\$48,235
Justice Clerk	\$30,930	\$4,107	\$3,248	\$38,285
Supervisor Assist.	\$30,930	\$11,308	\$3,248	\$45,486
Total:	\$364,635	\$66,112	\$37,835	\$468,583

TOTAL: \$912,532

Research and Interviews

Information for the Town of Grand Island was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Meeting(s) with government official(s): Patricia A. Frentzel, Town Clerk, and Diane Darmofalski,

TOWN OF HAMBURG

Population (2005): 56,487

Number of Elected Officials: 9

Ratio of Citizens to Legislators: 11,297 / 1

If Buffalo had the same ratio, there would be 25 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor ¹	\$78,000	\$10,500	\$2,340	\$90,840
Councilmember	\$20,100	\$0	\$0	\$20,100
Councilmember	\$18,500	\$0	\$0	\$18,500
Councilmember	\$18,500	\$0	\$0	\$18,500
Councilmember	\$18,500	\$0	\$0	\$18,500
Town Clerk ²	\$72,000	\$10,500	\$2,160	\$84,660
Hwy Superintendent	\$78,000	\$10,500	\$2,340	\$90,840
Town Justice	\$55,000	\$10,500	\$1,650	\$67,150
Town Justice	\$55,000	\$10,500	\$1,650	\$67,150
Total:	\$413,600	\$52,500	\$10,140	\$476,240

TOWN OF HAMBURG / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Deputy	\$37,000	\$10,500	\$1,110	\$48,610
Clerk	\$32,000	\$10,500	\$0	\$42,500
Town Clerk				
Senior Account Clerk	\$46,259	\$10,500	\$1,387	\$58,146
Secretary	\$9,338	\$0	\$0	\$9,338
Senior Account Clerk	\$46,259	\$10,500	\$1,387	\$58,146
Secretary	\$10,079	\$0	\$0	\$10,079
Hwy Superintendent				
Secretary	\$26,000	\$10,500	\$780	\$37,280
Justices				
Law Clerk	\$37,000	\$10,500	\$4,662	\$52,162
Law Clerk	\$37,000	\$10,500	\$4,662	\$52,162
Total:	\$280,935	\$73,500	\$13,988	\$368,423

TOTAL: \$844,663

¹ Supervisor is paid from the Supervisors office \$61,917 and from Sanitation for an additional \$16,456

² Town Clerk receives \$64,951 from the Town Clerk's office, and \$12,890 from the budget office.

Research and Interviews

Information for the Town of Hamburg was obtained as follows:

Review of: Adopted Budget for 2006

Telephone conversations: Steve Walters, Supervisor, on September 15, 2006 and October 2, 2006

TOWN OF HOLLAND

Population (2005): 3,603

Number of Elected Officials: 13

Ratio of Citizens to Legislators: 721 / 1

If Buffalo had the same ratio, there would be 388 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$21,000	\$0	\$630	\$21,630
Councilmember	\$5,375	\$0	\$161	\$5,536
Councilmember	\$5,375	\$0	\$161	\$5,536
Councilmember	\$5,375	\$0	\$161	\$5,536
Councilmember	\$5,375	\$0	\$161	\$5,536
Town Clerk	\$26,000	\$9,600	\$780	\$36,380
Hwy Superintendent	\$46,200	\$7,200	\$1,386	\$54,786
Tax Collector	\$5,600	\$0	\$168	\$5,768
Assessor	\$6,767	\$0	\$203	\$6,970
Assessor	\$6,767	\$0	\$203	\$6,970
Assessor	\$6,767	\$0	\$203	\$8,041
Justice	\$7,450	\$0	\$224	\$7,674
Justice	\$7,450	\$0	\$224	\$7,674
Total:	\$155,501	\$16,800	\$1,274	\$178,037

TOWN OF HOLLAND / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Bookkeeper	\$10,900	\$0	\$327	\$11,227
Town Clerk				
Deputy Clerk	\$3,800	\$0	\$114	\$3,914
Hwy Superintendent				
Clerk	\$6,800	\$0	\$204	\$7,004
Justice				
Court Clerk	\$12,800	\$0	\$384	\$13,184
Total:	\$34,300	\$0	\$1,029	\$35,329

TOTAL: **\$213,366**

Research and Interviews

Information for the Town of Holland was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Meeting(s) with government official(s): Sandra Smith, Town Clerk, August 28, 2006 in the Town

Telephone conversation(s): Sandra Smith, Town Clerk, on September 27, 2006.

TOWN OF LANCASTER

Population (2005): 40,718

Number of Elected Officials: 9

Ratio of Citizens to Legislators: 8,143 / 1

If Buffalo had the same ratio, there would be 34 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$72,000	\$4,000	\$2,160	\$78,160
Councilmember	\$17,000	\$10,680	\$0	\$27,680
Councilmember	\$17,000	\$4,000	\$0	\$21,000
Councilmember	\$17,000	\$4,000	\$0	\$21,000
Councilmember	\$17,000	\$4,000	\$0	\$21,000
Town Clerk ¹	\$67,000	\$4,000	\$1,860	\$72,860
Hwy Superintendent	\$61,000	\$4,000	\$1,830	\$66,830
Town Justice	\$36,000	\$4,000	\$1,080	\$41,080
Town Justice	\$36,000	\$10,680	\$1,080	\$47,760
Total:	\$304,000	\$49,360	\$6,930	\$397,370

TOWN OF LANCASTER / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Town Clerk				
Deputy Town Clerk	\$46,000	\$10,680	\$1,380	\$58,060
Deputy Town Clerk	\$36,000	\$4,000	\$1,080	\$41,080
Clerk typist	\$36,000	\$4,000	\$1,080	\$41,080
Hwy Superintendent				
Secretary	\$34,000	\$4,000	\$1,020	\$39,020
Director, Business/Finance	\$70,000	\$10,680	\$2,100	\$82,780
Assistant Superintenden	\$43,000	\$10,680	\$1,290	\$54,970
Secretary	\$38,000	\$3,852	\$1,140	\$42,992
Senior Clerk	\$43,000	\$4,000	\$1,290	\$48,290
Clerk	\$25,000	\$0	\$0	\$25,000
Town Justice				
Clerk typist	\$36,000	\$3,852	\$1,080	\$40,932
Clerk typist	\$36,000	\$3,852	\$1,080	\$40,932
Clerk typist	\$36,000	\$3,852	\$1,080	\$40,932
Clerk typist	\$36,000	\$3,852	\$1,080	\$40,932
Total:	\$397,000	\$33,212	\$6,840	\$597,000

TOTAL: \$994,370

¹ Town Clerk earns \$62,000 as Clerk, and he is also paid \$5,000 as Registrar of Vital Statistics

Research and Interviews

Information for the Town of Lancaster was obtained as follows:

Review of: Adopted Budget for 2006

Telephone conversations: Jean M. Farmer, Assistant to the Supervisor, on September 15, 2006 and

TOWN OF MARILLA

Population (2005): 5,655

Number of Elected Officials: 12

Ratio of Citizens to Legislators: 1,131 / 1

If Buffalo had the same ratio, there would be 247 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$26,832	\$7,500	\$0	\$34,332
Councilmember	\$7,740	\$0	\$0	\$7,740
Councilmember	\$7,740	\$0	\$232	\$7,972
Councilmember	\$7,740	\$0	\$232	\$7,972
Councilmember	\$7,740	\$0	\$232	\$7,972
Town Clerk	\$36,634	\$7,500	\$1,099	\$45,233
Hwy Superintendent ¹	\$54,574	\$7,500	\$1,637	\$63,711
Assessor	\$10,212	\$0	\$306	\$10,518
Assessor	\$9,024	\$0	\$270	\$9,294
Assessor	\$9,024	\$0	\$270	\$9,294
Justice	\$11,352	\$0	\$340	\$11,692
Justice	\$11,352	\$0	\$340	\$11,692
Total:	\$199,964	\$22,500	\$4,958	\$227,422

TOWN OF MARILLA / Page Two

Staff:*

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary ²	\$10,944	\$0	\$0	\$10,944
Town Clerk				
Secretary ³	\$10,944	\$0	\$0	\$10,944
Secretary ⁴	\$9,216	\$0	\$0	\$9,216
Hwy Superintendent				
Secretary ⁵	\$4,608	\$0	\$0	\$4,608
Court				
Secretary ⁶	\$6,912	\$0	\$0	\$6,912
Assessors				
Secretary ⁷	\$2,304	\$0	\$0	\$2,304
Total:	\$44,928	\$0	\$0	\$44,928

TOTAL: \$272,350

¹ Highway Superintendent receives compensation from duties in the Highway department as well as

² Calculated using wage of \$12.01 per hour according to conversation with Ms. Parker on October 2,

³ Calculated using wage of \$13.06 per hour according to conversation with Ms. Parker on October 2,

⁴ Calculated using wage of \$13.06 per hour according to conversation with Ms. Parker on October 2,

⁵ Calculated using wage of \$13.06 per hour according to conversation with Ms. Parker on October 2,

⁶ Calculated using wage of \$10.86 per hour according to conversation with Ms. Parker on October 2,

⁷ Calculated using wage of \$13.06 per hour according to conversation with Ms. Parker on October 2,

* All staff salaries assume working 48 weeks per year.

Research and Interviews

Information for Town of Marilla was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Telephone conversation(s) with: John R. Foss, Town Supervisor on September 19, 2006 and Kim

TOWN OF NEWSTEAD

Population: 8,404

Number of Elected Officials: 9

Ratio of Citizens to Legislators: 1,678 / 1

If Buffalo had the same ratio, there would be 166 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$30,750	\$0	\$5,376	\$36,126
Councilmember	\$8,128	\$0	\$827	\$8,955
Councilmember	\$8,128	\$0	\$0	\$8,128
Councilmember	\$8,128	\$0	\$0	\$8,128
Councilmember	\$8,128	\$0	\$0	\$8,128
Town Clerk	\$41,708	\$9,812	\$5,159	\$56,679
Hwy Superintendent	\$50,360	\$9,264	\$5,300	\$64,924
Town Justice	\$15,087	\$0	\$1,537	\$16,624
Town Justice	\$15,087	\$0	\$1,537	\$16,624
Totals:	\$185,504	\$19,076	\$19,735	\$224,315

TOWN OF NEWSTEAD / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Bookkeeper	\$25,100	\$1,173	\$2,252	\$28,525
Town Clerk				
Deputy Clerk	\$21,174	\$4,071	\$3,079	\$28,324
2nd Deputy	\$3,500	\$0	\$0	\$3,500
Hwy Superintendent				
Clerk	\$13,870	\$1,850	\$1,413	\$17,133
Totals:	\$63,644	\$7,094	\$6,744	\$77,482

TOTAL: \$301,797

Research and Interviews

Information for the Town of Newstead was obtained as follows:

Review of: Adopted Budget for fiscal year 2006; Newstead Town Board Meeting Minutes dated

Meeting with government official(s): Dawn Izydorczak, Town Clerk and Katherine McLeod Lang,

TOWN OF NORTH COLLINS

Population (2005): 3,342

Elected Officials: 10

Ratio of Citizens to Legislators: 668 / 1

If Buffalo had the same ratio, there would be 419 Common Council members.

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$16,038	\$0	\$0	\$16,038
Councilmember	\$5,000	\$0	\$0	\$5,000
Councilmember	\$5,000	\$0	\$0	\$5,000
Councilmember	\$5,000	\$0	\$0	\$5,000
Councilmember	\$5,000	\$0	\$0	\$5,000
Hwy Superintendent	\$43,075	\$0	\$0	\$43,075
Clerk	\$30,385	\$0	\$0	\$30,385
Tax Collector	\$7,210	\$0	\$0	\$7,210
Justice	\$9,917	\$0	\$0	\$9,917
Justice	\$9,917	\$0	\$0	\$9,917
Total:	\$136,542	\$0	\$0	\$136,542

TOWN OF NORTH COLLINS / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Bookkeeper	\$12,360			\$12,360
Hwy. Superintendent				
Hwy. Deputy	\$17,991			\$17,991
Clerk				
Clerk Deputy	\$6,916			\$6,916
Tax Collector				
Assist. Tax. Collector	\$6,916			\$6,916
Justice				
Court Clerk	\$5,744			\$5,744
Total:	\$44,183	\$30,129	\$42,911	\$117,224

TOTAL: **\$253,766**

Research and Interviews

Information for the Town of North Collins was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Telephone conversation(s): Margaret J. Orrange, Town Clerk, on September 11, 2006.

TOWN OF ORCHARD PARK

Population (2005): 28,269

Number of Elected Officials: 10

Ratio of Citizens to Legislators: 5653 / 1

If Buffalo had the same ratio, there would be 50 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$80,822	\$12,345	\$7,921	\$101,088
Councilmember	\$18,286	\$12,345	\$0	\$30,631
Councilmember	\$18,286	\$2,400	\$0	\$20,686
Councilmember	\$18,286	\$2,400	\$0	\$20,686
Councilmember	\$18,286	\$2,400	\$0	\$20,686
Town Clerk	\$61,123	\$5,228	\$8,924	\$75,275
Tax Receiver	\$54,389	\$5,228	\$5,330	\$64,947
Hwy Superintendent	\$77,323	\$12,345	\$7,578	\$97,246
Town Justice	\$31,725	\$12,345	\$3,109	\$47,179
Town Justice	\$31,725	\$2,400	\$3,109	\$37,234
Total:	\$410,251	\$69,436	\$35,971	\$515,658

TOWN OF ORCHARD PARK / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Account Clerk	\$50,044	\$12,345	\$4,904	\$67,293
Senior Payroll Clerk	\$44,470	\$12,345	\$4,358	\$61,173
Secretary	\$32,136	\$2,400	\$3,149	\$37,685
Hwy Superintendent				
Clerk Laborer	\$43,680	\$12,345	\$4,280	\$60,305
Justices				
Law Clerk	\$32,136	\$2,400	\$3,149	\$37,685
Law Clerk	\$31,200	\$3,223	\$3,057	\$37,480
Total:	\$233,666	\$45,058	\$22,897	\$301,621

TOTAL: **\$817,279**

Research and Interviews

Information for the Town of Orchard Park was obtained as follows:

Review of: Adopted Budget for 2006

Meeting(s) with government official(s): Roberta Buczkowski, Secretary to the Supervisor on

Telephone conversations: Karen Baras, Senoir Bookkeeper, regarding salary information and

TOWN OF SARDINIA

Population (2005): 2,692

Number of Elected Officials: 9

Ratio of Citizens to Legislators: 538 / 1

If Buffalo had the same ratio, there would be 520 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$18,358	\$0	\$551	\$18,909
Councilmember	\$4,554	\$0	\$137	\$4,691
Councilmember	\$4,554	\$0	\$137	\$4,691
Councilmember	\$4,554	\$0	\$137	\$4,691
Councilmember	\$4,554	\$0	\$137	\$4,691
Town Clerk	\$26,495	\$0	\$795	\$27,290
Hwy Superintendent	\$41,272	\$8,800	\$1,238	\$42,510
Justice	\$8,646	\$0	\$259	\$8,905
Justice	\$8,646	\$0	\$259	\$8,905
Total:	\$121,633	\$8,800	\$3,254	\$133,687

TOWN OF SARDINIA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary	\$5,080	\$0	\$551	\$5,631
Town Clerk				
Deputy	\$5,744	\$0	\$172	\$5,916
Justice				
Staff	\$14,070	\$0	\$422	\$14,492
Total:	\$24,894	\$0	\$1,145	\$26,039

TOTAL: **\$159,727**

Research and Interviews

Information for the Town of Sardinia was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

meeting(s) with government official(s): Deborah Smith, Deputy Clerk, August 28, 2006 at the Sardinia Town Hall

Telephone conversation(s) with: Betsy Marsh, Town Clerk, September 13, 2006

TOWN OF TONAWANDA

Population (2005): 74,119

Number of Elected Officials: 11

Ratio of Citizens to Legislators: 10,588 / 1

If Buffalo had the same ratio, there would be 46 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor ¹	\$74,807	\$10,362	\$7,331	\$92,500
Councilmember	\$19,467	\$0	\$1,908	\$21,375
Councilmember	\$19,467	\$0	\$1,908	\$21,375
Councilmember	\$19,467	\$0	\$1,908	\$21,375
Councilmember	\$19,467	\$0	\$1,908	\$21,375
Councilmember	\$19,467	\$0	\$1,908	\$21,375
Councilmember	\$19,467	\$0	\$1,908	\$21,375
Town Clerk ²	\$80,644	\$10,362	\$7,903	\$98,909
Hwy Superintendent ³	\$81,538	\$10,362	\$7,991	\$99,891
Town Justice	\$60,983	\$10,362	\$5,976	\$77,321
Town Justice	\$60,983	\$10,362	\$5,976	\$77,321
Total:	\$475,757	\$51,810	\$46,624	\$574,191

TOWN OF TONAWANDA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary	\$41,849	\$10,362	\$4,101	\$56,312
Secretary	\$16,000	N/A	\$1,568	\$17,568
Town Clerk				
Clerk B	\$25,922	\$10,362	\$2,540	\$38,824
Sr. Clerk Steno	\$47,826	\$10,362	\$4,687	\$62,875
Clerk B	\$37,318	\$10,362	\$3,657	\$51,337
Clerk AA	\$34,150	\$10,362	\$3,347	\$47,859
Dpty Town Clerk	\$29,663	\$10,362	\$2,907	\$42,932
Clerk Steno A	\$36,172	\$10,362	\$3,545	\$50,079
Dpty Town Clerk B	\$25,922	\$10,362	\$2,540	\$38,824
Hwy Superintendent				
Deputy Superintendent	\$79,076	\$10,362	\$7,749	\$97,187
Clerk typist A	\$33,380	\$10,362	\$3,271	\$47,013
Senior Clerk Typist	\$39,835	\$10,362	\$3,904	\$54,101
Clerk B	\$25,922	\$10,362	\$2,540	\$38,824
Clerk Typist AA	\$36,172	\$10,362	\$3,545	\$50,079
Total:	\$509,207	\$134,706	\$49,902	\$693,815

TOTAL: \$1,268,006

¹ Supervisor is paid from two accounts \$61,917 for Supervisor and \$16,456 from Sanitation.

² Town Clerk is paid \$64,951 for Clerk and \$15,962 for Registrar/Stats.

³ Highway Superintendent is paid 65,082 from Highway and \$12,890 from Budget Office.

Research and Interviews

Information for the Town of Tonawanda was obtained as follows:

Review of: Adopted Budget for 2006

Meeting(s) with government official(s): Ed Mongold, Comptroller, on September 18, 2006.

Telephone conversations: Follow up with Ed Mongold on October 2, 2006 to verify information.

TOWN OF WALES

Population (2005): 2,960

Number of Elected Officials: 13

Ratio of Citizens to Legislators 592 / 1

If Buffalo had the same ratio, there would be 473 Common Council members

Elected Officials:

	Salary	Health Care Benefits ¹	Pension Contribution	Total Cost of Elected Official
Supervisor	\$18,247	\$0	\$551	\$18,798
Councilmember	\$4,730	\$0	\$0	\$4,730
Councilmember	\$4,730	\$0	\$137	\$4,867
Councilmember	\$4,730	\$0	\$137	\$4,867
Councilmember	\$4,730	\$0	\$137	\$4,867
Town Clerk	\$29,751	\$5,265	\$893	\$30,644
Hwy Superintendent	\$39,653	\$5,265	\$1,190	\$46,108
Assessor Chair	\$7,387	\$0	\$222	\$7,609
Assessor	\$4,753	\$0	\$143	\$4,896
Assessor	\$4,753	\$0	\$143	\$4,896
Tax Collector	\$9,939	\$0	\$298	\$10,237
Justice	\$8,268	\$0	\$248	\$8,516
Justice	\$8,268	\$0	\$0	\$8,268
Total:	\$93,393	\$10,530	\$2,401	\$106,324

TOWN OF WALES / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Superintendent				
Clerk	\$2,060	\$0	\$0	\$2,060
Bookkeeper	\$7,831	\$0	\$0	\$7,831
Town Clerk				
Deputy	\$3,877	\$0	\$0	\$3,877
Deputy	\$3,877	\$0	\$0	\$3,877
Assessor				
Clerk	\$6,737	\$0	\$0	\$6,737
Justice				
Court Clerk	\$13,737	\$0	\$0	\$13,737
Total:	\$18,575	\$0	\$557	\$19,132

TOTAL: **\$125,456**

¹ Health care totals calculated in accordance with formula provided by Sharon Manfurt, Town Clerk

Research and Interviews

Information for the Town of Wales was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Discussion with government official(s): Sharon Marnurt, Town Clerk, on October 2, 2006 at the

TOWN OF WEST SENECA

Population (2005): 44,709

Number of Elected Officials: 10

Ratio of Citizens to Legislators: 3726 / 1

If Buffalo had the same ratio, there would be 75 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$59,764	\$10,362	\$5,857	\$75,983
Councilmember	\$21,236	N/A ¹	\$2,081	\$23,317
Councilmember	\$21,236	N/A ¹	\$2,081	\$23,317
Councilmember	\$21,236	N/A ¹	\$2,081	\$23,317
Councilmember	\$21,236	N/A ¹	\$2,081	\$23,317
Town Clerk	\$49,587	N/A ¹	\$4,860	\$54,447
Hwy Superintendent	\$72,602	N/A ¹	\$7,115	\$79,717
Reciever of Taxes	\$47,946	N/A ¹	\$4,699	\$52,645
Justice	\$35,106	N/A ¹	\$3,440	\$38,546
Justice	\$35,106	N/A ¹	\$3,440	\$38,546
Total:	\$385,055	\$10,362	\$37,735	\$433,152

TOWN OF WEST SENECA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Supervisor				
Secretary	\$44,001	N/A ¹	\$4,312	\$48,313
Town Clerk				
First Deputy	\$0	\$0	\$0	\$0
Second Deputy	\$0	\$0	\$0	\$0
Sr. Clerk Stenographer	\$37,250	N/A ¹	\$3,651	\$40,901
Clerk	\$66,000	N/A ¹	\$6,468	\$72,468
Clerk	\$8,950	N/A ¹	\$877	\$9,827
Assessor				
Real Property Appraiser	\$61,750	N/A ¹	\$6,052	\$67,802
Clerk	\$32,500	N/A ¹	\$3,185	
Clerk	\$10,350	N/A ¹	N/A ¹	\$10,350
Reciever of Taxes				
Deputy	\$839	N/A ¹	N/A ¹	\$839
Clerk	\$34,750	N/A ¹	\$3,406	\$38,156
Clerk	\$23,000	N/A ¹	N/A ¹	\$23,000
Hwy Superintendent				
Deputy	\$7,934	N/A ¹	\$778	\$8,712
Justices				
Clerk	\$37,250	N/A ¹	\$3,651	\$40,901
Clerk	\$37,250	N/A ¹	\$3,651	\$40,901
Other Clerical	\$130,000	N/A ¹	\$12,740	\$142,740
Clerk	\$19,000	N/A ¹	N/A ¹	\$19,000
Total:	\$550,824	\$0	\$48,769	\$563,908

TOTAL: \$997,060

¹ Notwithstanding several inquires, information was not made available

Research and Interviews

Information for the Town of West Seneca was obtained as follows:

Review of: Adopted Budget for fiscal year 2005

Meeting(s) with government official(s): Patricia Wisniewski, who provided the Town Budget and

VILLAGE OF AKRON

Population (2005): 3,067

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 613 / 1

If Buffalo had the same ratio, there would be 456 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$7,585	\$0	\$0	\$7,585
Trustee	\$5,140	\$0	\$154	\$5,294
Trustee	\$5,140	\$0	\$154	\$5,294
Trustee	\$5,140	\$0	\$0	\$5,140
Trustee	\$5,140	\$0	\$0	\$5,140
Justice	\$6,708	\$0	\$0	\$6,708
Total:	\$34,853	\$0	\$308	\$35,161

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Justice				
Clerk ¹	\$6,969	\$0	\$0	\$6,969
Clerk ¹	\$6,969	\$0	\$0	\$6,969
Total:	\$13,938	\$0	\$0	\$13,938

TOTAL: **\$49,099**

¹ Notwithstanding several inquiries, salary figures were calculated at 15 hours per week, 48 weeks per

Research and Interviews

Information for the Village of Akron was obtained:

Review of: Adopted Budget for fiscal year 2006-2007

Telephone conversation(s): Daniel Borchert, Clerk Treasurer on September 8, 2006 regarding

VILLAGE OF ALDEN

Population (2005): 2,666

Elected Officials: 7

Ratio of Citizens to Legislators: 533 / 1

If Buffalo had the same ratio, there would be 525 Common Council members.

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$7,000	\$0	\$735	\$7,735
Trustee	\$4,500	\$0	\$473	\$4,973
Trustee	\$4,500	\$0	\$473	\$4,973
Trustee	\$4,500	\$0	\$473	\$4,973
Trustee	\$4,500	\$0	\$0	\$4,500
Village Justice	\$8,500	\$0	\$0	\$8,500
Acting Justice	\$2,000	\$0	\$0	\$2,000
Total:	\$35,500	\$0	\$2,153	\$37,653

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Village Clerk	\$34,524	\$8,000	\$3,521	\$46,045
Admin./Treasurer	\$54,719	\$0	\$5,581	\$60,300
Total:	\$89,243	\$8,000	\$9,103	\$106,346

TOTAL: **\$143,998**

Research and Interviews

Information for the Village of Alden was obtained as follows:

Review of: adopted budget for fiscal year 2006

Meeting(s) with government official(s): I met with Elizabeth J. Kegler, Village Clerk / Treasurer, on

VILLAGE OF ANGOLA

Population (2005): 2,194

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 438 / 1

If Buffalo had the same ratio, there would be 638 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$4,500	\$0	\$135	\$4,635
Trustee	\$2,700	\$0	\$81	\$2,781
Trustee	\$2,700	\$0	\$81	\$2,781
Trustee	\$2,700	\$0	\$81	\$2,781
Trustee	\$2,700	\$0	\$81	\$2,781
Justice	\$3,000	\$0	\$90	\$3,090
Totals:	\$18,300	\$0	\$549	\$18,849

VILLAGE OF ANGOLA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Clerk				
Village Clerk	\$34,000	\$5,085	\$1,020	\$31,971
Deputy Clerk	\$21,174	\$5,085	\$635	\$26,894
Account Clerk	\$8,645	\$0	\$259	\$0
Hwy Superintendent				
General Crew Chief	\$47,194	\$8,653	\$1,415	\$57,262
Justice				
Court Clerk	\$7,050	\$0	\$211	\$7,261
Totals:	\$118,063	\$18,823	\$3,540	\$123,388

TOTAL: \$142,237

Research and Interviews

Information for the Village of Angola was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Meeting with government official(s): Karen Walczak, Village Clerk, on August 22, 2006 in Village Ha

Telephone conversation(s): Michelle Warren, Deputy Village Clerk, on September 20, 2006,

E-mail Correspondence: From Michelle Warren, Deputy Village Clerk, on August 30, 2006; to Ms.

VILLAGE OF BLASDELL

Population (2005): 2,718

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 544 / 1

If Buffalo had the same ratio, there would be 514 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$8,100	\$0	\$243	\$8,343
Trustee	\$5,125	\$0	\$154	\$5,279
Trustee	\$5,125	\$0	\$154	\$5,279
Trustee	\$5,125	\$0	\$154	\$5,279
Trustee	\$5,125	\$0	\$154	\$5,279
Justice ¹	\$12,255	\$0	\$368	\$12,623
Total:	\$40,855	\$0	\$1,226	\$42,081

VILLAGE OF BLASDELL / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Mayor				
Secretary	\$10,137	\$0	\$304	\$10,441
Justice				
Clerk	\$8,734	\$0	\$262	\$8,996
Court Stenographers	\$1,750	\$0	\$53	\$1,803
Village Clerk				
Village Clerk	\$42,808	\$0	\$1,284	\$44,092
Deputy Clerk	\$25,076	\$0	\$752	\$25,828
Total:	\$88,505	\$0	\$2,655	\$91,160

TOTAL: **\$133,241**

¹ Village Justice salary calculated by adding Acting Village Justice with Village Justice salary.

Research and Interviews

Information for the Village of Blasdell was obtained as follows:

Review of Adopted Budget for fiscal year 2006-2007

Meeting(s) with government official(s): Marie Falzone, Deputy Clerk, on August 28, 2006 at the

Telephone conversation(s): Marie Falzone, Deputy Clerk, on September 24, 2006.

VILLAGE OF DEPEW

Population (2005): 15,798

Number of Elected Officials: 9

Ratio of Citizens to Legislators: 2,257 / 1

If Buffalo had the same ratio, there would be 124 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$14,000	\$0	\$0	\$14,000
Trustee	\$4,140	\$0	\$0	\$4,140
Trustee	\$4,140	\$0	\$0	\$4,140
Trustee	\$4,140	\$0	\$0	\$4,140
Trustee	\$4,140	\$0	\$0	\$4,140
Trustee	\$24,220	\$0	\$0	\$24,220
Trustee	\$8,000	\$0	\$0	\$8,000
Justice	\$8,000	\$0	\$0	\$8,000
Acting Justice	\$21,950	\$0	\$0	\$21,950
Total:	\$92,730	\$0	\$0	\$92,730

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Clerk				
Clerk Administrator	\$49,699	\$0	\$1,490	\$51,189
Justice				
Court Clerk	\$28,174	\$9,000	\$0	\$37,174
Court Typist	\$27,880	\$9,000	\$0	\$36,880
Court Typist	\$28,174	\$9,000	\$0	\$37,174
Total:	\$133,927	\$27,000	\$1,490	\$162,417

TOTAL: \$255,147

Research and Interviews

Information for the Village of Depew was obtained as follow:

Review of: Adopted Budget for fiscal year 2006-2007

Telephone conversation(s): Robert Kuciewicz, Village Clerk, on September 8, 2006 regarding the

VILLAGE OF EAST AURORA

Population (2005): 6,418

Number of Elected Officials: 7

Ratio of Citizens to Legislators: 916 / 1

If Buffalo had the same ratio, there would be 305 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$5,000	\$0	\$0	\$5,000
Trustee	\$3,000	\$0	\$882	\$3,882
Trustee	\$3,000	\$0	\$0	\$3,000
Trustee	\$3,000	\$0	\$0	\$3,000
Trustee	\$3,000	\$0	\$0	\$3,000
Trustee	\$3,000	\$0	\$0	\$3,000
Trustee	\$3,000	\$0	\$0	\$3,000
Totals:	\$23,000	\$0	\$882	\$23,882

VILLAGE OF EAST AURORA / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Village Administrator				
Village Administrator ¹	\$67,275	\$35,720	\$18,673	\$121,668
Deputy Clerk	\$35,436	\$0	\$0	\$35,436
Deputy Clerk- Treasurer	\$40,495	\$0	\$0	\$40,495
Account Clerk	\$41,242	\$0	\$0	\$41,242
Clerk Typist ²	\$45,048	\$11,644	\$4,135	\$60,827
Totals:	\$229,496	\$47,364	\$22,808	\$299,668

TOTAL: \$323,550

¹ Health benefits and pension contributions are the sum of what is budgeted for the Administrator, two

² Typist paid from water and sewer funds

Research and Interviews

Information for Village of East Aurora was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Meeting with government official(s): Linda MacIver, Account Clerk on September 15, 2006 in the

Telephone Conversation(s): Linda MacIver, Account Clerk, on September 22, 2006 concerning

E-mail Correspondence: From Joyce Jezewski, Deputy Clerk- Treasurer, on September 22, 2006.

VILLAGE OF FARNHAM

Population (2005): 322

Number of Elected Officials: 5

Ratio of Citizens to Legislators: 64 / 1

If Buffalo had the same ratio, there would be 4,572 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$4,000	\$0	\$120	\$4,120
Trustee	\$1,800	\$0	\$54	\$1,854
Trustee	\$1,800	\$0	\$54	\$1,854
Trustee	\$1,800	\$0	\$54	\$1,854
Trustee	\$1,800	\$0	\$54	\$1,854
Total:	\$11,200	\$0	\$336	\$11,536

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Mayor				
Village Clerk / Treasurer	\$13,490	\$0	\$405	\$13,895
Deputy Clerk	\$4,500	\$0	\$135	\$4,635
Total:	\$17,990	\$0	\$540	\$18,530

TOTAL: \$30,066

Research and Interviews

Information for the Village of Farnham was obtained as follows:

Review of: Adopted Budget for fiscal year 2005-2006

Meeting with government official(s): Judy Trask, Village Clerk, on August on 28, 2006 at the

Telephone conversation(s): Gail Phillips, Deputy Clerk, September 23, 2006

VILLAGE OF GOWANDA

Population (2005): 2,716

Elected Officials: 5

Ratio of Citizens to Legislators: 543 / 1

If Buffalo had the same ratio, there would be 515 Common Council members.

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$8,000	\$0	\$0	\$8,000
Trustee	\$4,500	\$0	\$0	\$4,500
Trustee	\$4,000	\$0	\$0	\$4,000
Trustee	\$4,000	\$0	\$0	\$4,000
Trustee	\$4,000	\$0	\$0	\$4,000
Total:	\$24,500	\$0	\$0	\$24,500

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Treasurer	\$44,000	\$4,412	\$0	\$48,412
Clerk	\$29,150	\$0	\$0	\$29,150
Total:	\$73,150	\$4,412	\$74,738	\$152,300

TOTAL: **\$176,800**

Research and Interviews

Information for the Village of Gowanda was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Telephone conversation(s): Kathleen V. Mohawk, Village Clerk, on September 11, 2006

VILLAGE OF HAMBURG

Population (2005): 9,637

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 1927 / 1

If Buffalo had the same ratio, there would be 145 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$9,981	\$0	\$0	\$9,981
Trustee	\$5,253	\$0	\$0	\$5,253
Trustee	\$5,253	\$0	\$0	\$5,253
Trustee	\$5,253	\$0	\$0	\$5,253
Trustee	\$5,253	\$0	\$0	\$5,253
Village Justice	\$14,709	\$0	\$0	\$14,709
Total:	\$45,702	\$0	\$0	\$45,702

VILLAGE OF HAMBURG / Page Two

Staff:

	Salary	Health Care Benefits ¹	Pension Contribution	Total Cost of Staff Member
Mayor				
Secretary to the Mayor	\$26,954	\$5,000	\$809	\$32,763
Village Justice				
Clerk	\$30,448	\$5,000	\$913	\$36,361
Clerk ²	\$9,476	\$0	\$0	\$9,476
Total:	\$66,878	\$10,000	\$1,722	\$78,600

TOTAL: \$124,302

¹ In accordance with a formula provided by Robert A. Pauley, Village Administrator, health care

Research and Interviews

Information for the Village of Hamburg was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Telephone conversation(s): Robert A. Pauley, Village Administrator, on September 22, 2006,

VILLAGE OF KENMORE

Population (2005): 15,555

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 3111 / 1

If Buffalo had the same ratio, there would be 90 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$13,000	\$9,077	\$1,339	\$23,416
Trustee	\$6,500	\$9,077	\$670	\$16,247
Trustee	\$6,500	\$9,077	\$670	\$16,247
Trustee	\$6,500	\$0	\$0	\$6,500
Trustee	\$6,500	\$0	\$0	\$6,500
Justice	\$22,496	\$9,077	\$2,317	\$33,890
Total:	\$61,496	\$36,308	\$4,996	\$102,800

VILLAGE OF KENMORE / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Treasurer	\$66,639	\$9,077	\$6,863	\$82,579
Justice Clerk	\$28,126	\$1,500	\$2,896	\$32,522
Total:	\$94,765	\$10,577	\$9,759	\$115,101

TOTAL: \$217,901

Research and Interviews

Information for the Village of Kenmore was obtained as follows:

Review of: Adopted Budget for 2006

Meeting(s) with government official(s): Kathleen P. Johnson, Clerk/Treasurer, on September 18,

Telephone conversations: Kathleen P. Johnson, Clerk/Treasurer, on September 20, 2006,

VILLAGE OF LANCASTER

Population (2005): 11,490

Number of Elected Officials: 8

Ratio of Citizens to Legislators: 1641 / 1

If Buffalo had the same ratio, there would be 170 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$18,300	\$0	\$0	\$18,300
Trustee	\$10,200	\$0	\$0	\$10,200
Trustee	\$9,000	\$0	\$0	\$9,000
Trustee	\$9,000	\$0	\$0	\$9,000
Trustee	\$9,000	\$0	\$0	\$9,000
Trustee	\$9,000	\$0	\$0	\$9,000
Trustee	\$9,000	\$0	\$0	\$9,000
Village Justices	\$12,900	\$0	\$0	\$12,900
Total:	\$73,500	\$0	\$0	\$86,400

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Mayor				
Secretary to the Mayor	\$37,595	\$4,000	\$1,080	\$42,675
Treasurer	\$38,000	\$10,600	\$1,140	\$49,740
Cerk	\$39,572	\$4,000	\$1,187	\$44,759
Justice				
Court Clerk	\$28,139	\$10,600	\$1,071	\$39,810
Total:	\$28,139	\$29,200	\$1,071	\$176,984

TOTAL: \$263,384

Research and Interviews

Review of: Adopted Budget for 2006

Meeting(s) with government official(s): Jenny Knioth, Secretary to the Mayor, October 3, 2006.

Telephone conversations: Jenny Knioth on September 9, 2006, and on October 2, 2006.

VILLAGE OF NORTH COLLINS

Population (2005): 1,033

Number of Elected Officials: 5

Ratio of Citizens to Elected Officials: 206 / 1

If Buffalo had the same ratio, there would be 1,358 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$6,600	\$0	\$198	\$6,798
Trustee	\$3,850	\$0	\$115	\$3,965
Trustee	\$3,850	\$0	\$115	\$3,965
Trustee	\$3,850	\$0	\$115	\$3,965
Trustee	\$3,850	\$0	\$115	\$3,965
Total:	\$22,000	\$0	\$658	\$22,658

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Clerk				
Clerk-Treasurer	\$35,700	\$0	\$1,071	\$36,771
Secretary ¹	\$5,400	\$0	\$162	\$5,562
Deputy Clerk ²	\$5,940	\$0	\$178	\$6,118
Total:	\$47,040	\$0	\$1,411	\$48,451

TOTAL: \$71,109

¹ Calculated using wage of \$7.50 per hour according to conversation with Kathleen Myers, assuming

² Calculated using wage of \$8.25 per hour according to conversation with Kathleen Myers, assuming

Research and Interviews

Review of: Adopted Budget for fiscal year 2006-2007

Meeting with government official: Kathleen Myers, Clerk-Treasurer, in late August, 2006

Telephone conversation(s) with: Kathleen Myers, Clerk-Treasurer, on September 22, 2006

VILLAGE OF ORCHARD PARK

Population (2005): 3,147

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 629 / 1

If Buffalo had the same ratio, there would be 445 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$8,734	\$0	\$0	\$8,734
Trustee	\$4,776	\$0	\$0	\$4,776
Trustee	\$4,776	\$0	\$0	\$4,776
Trustee	\$4,776	\$0	\$0	\$4,776
Trustee	\$4,776	\$0	\$0	\$4,776
Village Justice	\$10,148	\$0	\$0	\$10,148
Total:	\$37,986	\$0	\$0	\$37,986

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Clerk				
Treasurer/Clerk	\$51,825	\$1,400	\$6,500	\$59,725
Deputy Clerk Treasurer	\$33,158	\$6,142	\$4,160	\$43,460
P/T Clerk	\$5,660	\$0	\$0	\$5,660
P/T Clerk	\$7,500	\$0	\$0	\$7,500
Justice				
Assistant Justice	\$1,001	\$0	\$0	\$1,001
Total:	\$98,143	\$7,542	\$10,660	\$117,346

TOTAL: **\$155,332**

Research and Interviews

Information for the Village of Orchard Park was obtained as follows:

Review of: Adopted budget for 2006

Meeting(s) with government official(s): Carol Stressinger, Treasurer/Clerk, on September 25, 2006

Telephone conversations: Carol Stressinger on September 22, 2006 and on October 2, 2006

VILLAGE OF SLOAN

Population (2005): 3,576

Number of Elected Officials: 7

Ratio of Citizens to Legislators: 715 / 1

If Buffalo had the same ratio, there would be 391 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Supervisor	\$9,000	\$0	\$0	\$9,000
Trustee	\$5,000	\$0	\$150	\$5,150
Trustee	\$5,000	\$0	\$150	\$5,150
Trustee	\$5,000	\$0	\$0	\$5,000
Trustee	\$5,000	\$0	\$0	\$5,000
Village Clerk	\$29,000	\$8,040	\$840	\$37,880
Justice	\$12,500	N/A ¹	\$375	\$12,875
Total:	\$70,500	\$8,040	\$1,140	\$80,055

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Clerk				
Deputy Clerk	\$10,000	\$0	\$0	\$10,000
Total:	\$10,000	\$0	\$0	\$10,000

TOTAL: \$90,055

¹ Notwithstanding several inquiries, information was not made available

Research and Interviews

Information for the Village of Sloan was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Telephone conversation(s): Debbie Smith, village clerk, September 5, 2006 about health care and

VILLAGE OF SPRINGVILLE

Population (2005): 4,311

Number of Elected Officials: 7

Ratio of Citizens to Legislators: 862 / 1

If Buffalo had the same ratio, there would be 324 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$6,000	\$0	\$0	\$6,000
Trustee	\$4,875	\$0	\$150	\$5,025
Trustee	\$4,875	\$0	\$150	\$5,025
Trustee	\$4,875	\$0	\$0	\$4,875
Trustee	\$4,875	\$0	\$0	\$4,875
Town Clerk ¹	\$67,000	\$0	\$2,010	\$69,010
Village Justice	\$8,500	\$0	\$255	\$8,755
Total:	\$101,000	\$0	\$2,310	\$103,565

VILLAGE OF SPRINGVILLE / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Town Clerk				
Deputy Clerk	\$14,820	\$0	\$0	\$14,820
Village Justice				
Clerk to Justice ²	\$7,600	\$0	\$228	\$7,828
Total:	\$14,820	\$0	\$0	\$22,648

TOTAL: **\$126,213**

¹ The Town Clerk's salary is drawn from all parts of the budget, not simply the general fund

Research and Interviews

Information for the Village of Springville was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Meeting(s) with government official(s): Dawn Simmons, Deputy Treasurer, on August 29, 2006 in

Telephone conversation(s): Dawn Simmons, Deputy Treasurer, on October 2, 2006, regarding the

VILLAGE OF WILLIAMSVILLE

Population (2005): 5,315

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 1063 / 1

If Buffalo had the same ratio, there would be 263 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$8,197	\$0	\$795	\$8,992
Trustee	\$5,572	\$0	\$540	\$6,112
Trustee	\$5,572	\$0	\$540	\$6,112
Trustee	\$5,572	\$0	\$0	\$5,572
Trustee	\$5,572	\$0	\$0	\$5,572
Village Justice	\$9,888	\$0	\$959	\$10,847
Total:	\$40,373	\$0	\$2,835	\$43,208

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Mayor				
Secretary	\$23,170	\$306	\$2,247	\$25,723
Clerk				
Administrator/Clerk	\$72,350	\$812	\$7,018	\$80,180
Deputy Treasurer	\$44,961	\$812	\$4,361	\$50,134
Account Clerk Typist	\$28,393	\$306	\$2,754	\$31,453
Deputy Clerk	\$24,855	\$306	\$2,411	\$27,572
Total:	\$193,729	\$2,542	\$18,792	\$215,063

TOTAL: **\$258,271**

Research and Interviews

Information for the Village of Williamsville was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Meeting(s) with government official(s): Lynda Juul, Deputy Treasurer, on September 27, 2006 at

E-mail correspondence: Lynda Juul, Deputy Treasurer, on October 6, 2006, in response to a FOIL

CITY OF LACKAWANNA

Population (2005): 18,175

Number of Elected Officials: 6

Ratio of Citizens to Legislators: 3,029 / 1

If Buffalo had the same ratio, there would be 92 Common Council members

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor ²	\$50,626	\$0	\$1,518	\$52,144
Council President ¹	\$16,500	\$0	\$495	\$16,995
Councilmember ¹	\$13,500	\$0	\$405	\$13,905
Councilmember ¹	\$13,500	\$0	\$405	\$13,905
Councilmember ¹	\$13,500	\$0	\$405	\$13,905
Councilmember ¹	\$13,500	\$0	\$405	\$13,905
Total:	\$121,126	\$0	\$3,633	\$124,759

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Mayor				
Secretary	\$40,400	\$7,692	\$1,212	\$49,304
Council				
Clerk ¹	\$31,662	\$7,692	\$949	\$40,303
Total:	\$72,062	\$15,384	\$2,161	\$89,607

TOTAL: \$214,366

¹ See 2006-2007 Operating Budget, p. 5

² See 2006-2007 Operating Budget, p. 7

Research and Interviews

Information for the City of Lackawanna was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Telephone conversation(s) with: Robert Marciniak, City Comptroller, in late August, 2006 and on

CITY OF TONAWANDA

Population (2005): 15,335

Number of Elected Officials: 8

Ratio of Citizens to Legislators: 2555 / 1

If Buffalo had the same ratio, there would be 109 Common Council members

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$32,000	\$0	\$0	\$32,000
Councilmember	\$8,500	\$0	\$0	\$8,500
Councilmember	\$7,000	\$0	\$0	\$7,000
Councilmember	\$7,000	\$0	\$0	\$7,000
Councilmember	\$7,000	\$0	\$0	\$7,000
Councilmember	\$7,000	\$0	\$0	\$7,000
Treasurer	\$55,593	\$9,353	\$1,853	\$66,799
City Attorney	\$58,455	\$0	\$1,753	\$60,208
Total:	\$182,548	\$9,353	\$3,606	\$195,507

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Mayor				
Secretary	\$27,834	\$9,353	\$835	\$38,022
Admin. Assistant	\$59,038	\$9,353	\$1,771	\$70,162
Treasurer				
Clerk Typist	\$24,885	\$9,353	\$747	\$34,985
Total:	\$24,885	\$9,353	\$747	\$143,169

TOTAL: \$338,676

Research and Interviews

Information for the City of Tonawanda was obtained as follows:

Review of: Adopted Budget for 2006

Meeting(s) with government official(s): Joan A. Kohler on September 11, 2006.

Telephone conversations: Joan A. Kohler on October 3, 2006 to verify some of the information.

CITY OF BUFFALO

Population (2005): 279,745

Number of Elected Officials: 24

Ratio of Citizens to Legislators: 27,975 / 1

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Mayor	\$105,000	\$6,317	\$11,445	\$122,762
Common Council	\$53,000	\$6,317	\$5,777	\$65,094
Common Council	\$53,000	\$6,317	\$5,777	\$65,094
Common Council	\$52,000	\$6,317	\$5,668	\$63,985
Common Council	\$53,000	\$6,317	\$5,777	\$65,094
Common Council	\$53,000	\$6,317	\$5,777	\$65,094
Common Council	\$62,000	\$6,317	\$6,758	\$75,075
Common Council	\$57,000	\$6,317	\$6,213	\$69,530
Common Council	\$52,000	\$6,317	\$5,668	\$63,985
Common Council	\$53,000	\$6,317	\$5,777	\$65,094
Comptroller	\$88,412	\$6,317	\$9,637	\$104,366
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
City Judge	\$113,900	N/A ¹	\$12,415	\$126,315
Total:	\$2,162,112	\$69,487	\$235,670	\$2,467,269

CITY OF BUFFALO / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Mayor:				
Spec. Asst. II	\$45,000	\$6,302	\$4,905	\$56,207
Spec. Asst. I	\$40,000	\$6,302	\$4,360	\$50,662
Exec. Asst.	\$37,927	\$6,302	\$4,134	\$48,363
Admin. Asst. Step 1	\$33,545	\$6,302	\$3,656	\$43,503
Spec. Asst. to Dep.	\$30,797	\$6,302	\$3,357	\$40,456
Telephone Oper.	\$30,114	\$6,302	\$3,282	\$39,698
Common Council				
Chief of Staff	\$69,500	\$6,302	\$7,576	\$83,378
Leg. Staff Manager	\$47,988	\$6,302	\$5,231	\$59,521
Sr. Leg. Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Sr. Leg. Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Sr. Leg. Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Sr. Leg. Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Leg. Aide	\$30,258	\$6,302	\$3,298	\$39,858
Asst. Leg. Aide	\$22,063	\$6,302	\$2,405	\$30,770
Asst. Leg. Aide	\$22,063	\$6,302	\$2,405	\$30,770
Councilman 2				
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708
Legislative Aide	\$30,258	\$6,302	\$3,298	\$39,858
Councilman 3				
Sr. Legislative Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708
Councilman 4				
Sr. Legislative Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708
Sr. Legislative Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Legislative Aide	\$30,258	\$6,302	\$3,298	\$39,858
Councilman 8				
St. Legislative Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Legislative Aide	\$30,258	\$6,302	\$3,298	\$39,858
Councilman 9				
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708

CITY OF BUFFALO / Page Three

Staff Continued:

Councilman 10				
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708
Asst. Legislative Aide	\$22,063	\$6,302	\$2,405	\$30,770
Asst. Legislative Aide	\$22,063	\$6,302	\$2,405	\$30,770
Councilman 11				
Sr. Legislative Asst.	\$39,003	\$6,302	\$4,251	\$49,556
Asst. Legislative Aide	\$22,063	\$6,302	\$2,405	\$30,770
Councilman 13				
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708
Legislative Asst.	\$34,631	\$6,302	\$3,775	\$44,708
Comptroller				
Deputy	\$73,209	\$6,302	\$7,980	\$87,491
Executive Assistant	\$65,706	\$6,302	\$7,162	\$79,170
Special Assistant	\$52,020	\$6,302	\$5,670	\$63,992
Account Clerk-Typist	\$27,748	\$6,302	\$3,025	\$37,075
Secretary	\$32,569	\$6,302	\$3,550	\$42,421

CITY OF BUFFALO / Page Four

Staff Continued:

Justice				
Chief Clerk ²	\$91,743	N/A ¹	\$10,000	\$101,743
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Associate Court's Atry. ³	\$77,953	N/A ¹	\$8,497	\$86,450
Total:	\$2,550,677	\$245,778	\$278,024	\$3,074,479

Total: **\$5,541,748**

¹ Notwithstanding several inquires, information was not made available

² Chief clerk is a paid on a judicial grade 32 level, which has a range of \$91, 743 to \$126,123

³ Associate Court's Attorneys are paid on a judicial grade 29 level, which has a range of \$77,953-

Research and Interviews

Information for the City of Buffalo was obtained as follows:

Review of: Adopted Budget for fiscal year 2006-2007

Meeting(s) with government official(s): Peter J. Savage, Budget Office, on August 30, 2006 and

Telephone conversation(s) with: William D. Dahl, Office of Unified Courts, on October 3, 2006

ERIE COUNTY

Population (2005): 930,703

Number of Elected Officials: 32

Ratio of Citizens to Legislators: 58,168 / 1

Elected Officials:

[illegible]

Family Court Judge				
Totals:	\$1,137,745	\$166,096	\$139,004	\$1,442,845

ERIE COUNTY / Page Two

Staff:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Executive				
Sr. Executive Assistant	\$80,929	\$11,815	\$11,087	\$103,831
Sr. Executive Assistant	\$80,929	\$11,815	\$11,087	\$103,831
Assistant Secretary	\$55,008	\$8,031	\$7,536	\$70,575
Administrative Assistant	\$49,779	\$7,267	\$6,819	\$63,865
Jr. Administrative Consultant	\$39,158	\$5,717	\$5,364	\$50,239
Secretarial Assistant	\$35,239	\$5,144	\$4,827	\$45,210
Special Aide- PT	\$19,003	\$2,774	\$2,603	\$24,380
Special Aide- PT	\$19,003	\$2,774	\$2,603	\$24,380
Secretarial Assistant- PT	\$13,746	\$2,006	\$1,883	\$17,635
Secretarial Assistant- RPT	\$23,436	\$3,421	\$3,210	\$30,067
Legislature				
Clerk	\$75,177	\$10,975	\$10,299	\$96,451
Administrative Liason Assistant	\$52,618	\$7,682	\$7,208	\$67,508
Sr. Administrative Assistant	\$46,430	\$6,778	\$6,360	\$59,568
Sr. Administrative Clerk	\$41,220	\$6,018	\$5,647	\$52,885
Sr. Administrative Clerk	\$41,220	\$6,018	\$5,647	\$52,885
Sr. Administrative Clerk	\$41,220	\$6,018	\$5,647	\$52,885
Jr. Adminstrative Assistant	\$38,127	\$5,566	\$5,223	\$48,916
Jr. Adminstrative Assistant	\$38,127	\$5,566	\$5,223	\$48,916

Jr. Administrative Assistant	\$33,446	\$4,883	\$4,582	\$42,911
<i>Minority</i> Sr. Clerk	\$37,103	\$5,417	\$5,083	\$47,603
	\$31,940	\$4,663	\$4,375	\$40,978
<i>District Offices:</i> Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245

ERIE COUNTY / Page Three

Staff Continued:

Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant	\$32,148	\$4,693	\$4,404	\$41,245
Sr. Secretarial Assistant-RPT	\$20,041	\$2,925	\$2,745	\$25,711
Sr. Secretarial Assistant-RPT	\$20,041	\$2,925	\$2,745	\$25,711
Sr. Secretarial Assistant-RPT	\$20,041	\$2,925	\$2,745	\$25,711
Sr. Secretarial Assistant-RPT	\$16,074	\$2,346	\$2,202	\$20,622
Clerk Typist- RPT	\$18,535	\$2,706	\$2,539	\$23,780
Clerk Typist- RPT	\$18,535	\$2,706	\$2,539	\$23,780
Comptroller				

Deputy	\$75,252	\$10,986	\$10,309	\$96,547
Associate Deputy	\$68,973	\$10,070	\$9,449	\$88,492
Secretary	\$30,647	\$4,474	\$4,198	\$39,319
County Clerk: Registrar Division				
1st Deputy	\$91,466	\$13,354	\$12,530	\$117,350
Deputy- Finance	\$64,985	\$9,487	\$8,902	\$83,374
Deputy- Legal	\$60,547	\$8,839	\$8,294	\$77,680
Assistant Deputy	\$53,706	\$7,841	\$7,357	\$68,904
Administrative Secretarial Assistant	\$52,214	\$7,623	\$7,153	\$66,990
Sheriff				
Under Sheriff	\$102,588	\$14,977	\$14,054	\$131,619
Administrative Coordinator	\$100,485	\$14,670	\$13,766	\$128,921
Chief Deputy Sheriff	\$93,820	\$13,697	\$12,853	\$120,370
Executive Assistant: Public Relation	\$54,076	\$7,895	\$7,408	\$69,379
Special Assistant to Sheriff	\$57,718	\$8,426	\$7,907	\$74,051
Administrative Assistant	\$48,252	\$7,044	\$6,610	\$61,906
Deputy Sheriff- Criminal	\$52,505	\$7,665	\$7,193	\$67,363

ERIE COUNTY / Page Four

Staff Continued:

Secretary	\$46,906	\$6,848	\$6,426	\$60,180
Legal Stenographer	\$39,786	\$5,808	\$5,450	\$51,044
Personnel Clerk	\$37,140	\$5,422	\$5,088	\$47,650
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Receptionist	\$27,210	\$3,972	\$3,727	\$34,909
Deputy Sheriff- PT	\$17,997	\$2,627	\$2,465	\$23,089
District Attorney				
First Deputy DA	\$130,185	\$19,007	\$17,835	\$167,027

Executive Assistant- 2nd Deputy	\$107,286	\$15,663	\$14,698	\$137,647
Deputy for Administration	\$76,232	\$11,129	\$10,443	\$97,804
Chief Confidential Criminal Inv. Account	\$64,884	\$9,473	\$8,889	\$83,246

ERIE COUNTY / Page Five

Staff Continued:

Confidential Secretary	\$48,279	\$7,048	\$6,614	\$61,941
Assistant Confidential Secretary	\$36,666	\$5,353	\$5,023	\$47,042
Confidential Clerk	\$38,451	\$5,613	\$5,267	\$49,331
Sr. Clerk- Typist	\$30,527	\$4,456	\$4,182	\$39,165
Sr. Clerk- Typist	\$30,527	\$4,456	\$4,182	\$39,165
Sr. Clerk- Typist	\$30,527	\$4,456	\$4,182	\$39,165
Sr. Clerk- Typist	\$30,527	\$4,456	\$4,182	\$39,165
Assistant Confidential Aide	\$29,576	\$4,318	\$4,051	\$37,945
Receptionist	\$29,576	\$4,318	\$4,051	\$37,945
Totals:	\$3,469,097	\$3,469,097	\$506,444	\$4,450,771

TOTAL: \$5,893,616

Research and Interviews

Information for Erie County was obtained as follows:

Review of: Adopted Budget for fiscal year 2006

Telephone conversation(s): On August 30, 2006, I spoke with Gregory Gatch of the Erie County
Health Care costs were calculated in accordance with a formula provided by James M. Hartman, Erie
Medical benefits total: \$26,337,596 (See, 2006 Erie County Budget, Book A, p. 133) divided by salary
Pension costs were calculated in accordance with a formula provided by James M. Hartman, Erie
Pension Benefits total: \$24,357,535 (See, 2006 Erie County Budget, Book A, p. 133) divided by salary

NEW YORK STATE

Elected Officials:

	Salary	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Assembly				
140th District	\$79,500	N/A ¹	\$2,385	\$81,885
141st District	\$79,500	N/A ¹	\$2,385	\$81,885
142nd District	\$79,500	N/A ¹	\$2,385	\$81,885
143rd District	\$114,000	N/A ¹	\$3,420	\$117,420
144th District	\$79,500	N/A ¹	\$2,385	\$81,885
145th District	\$79,500	N/A ¹	\$2,385	\$81,885
146th District	\$79,500	N/A ¹	\$2,385	
148th District	\$79,500	N/A ¹	\$2,385	\$81,885
Senate				
58th District	\$79,500	N/A ¹	\$2,385	\$81,885
59th District ¹	\$47,700	N/A ¹	\$1,431	\$49,131
60th District ²	\$66,780	N/A ¹	\$2,003	\$68,783
61th District ³	\$65,985	N/A ¹	\$1,980	\$67,965
Total:	\$864,480	\$0	\$25,934	\$808,529

Staff:

Assembly				
140th District				
Chief of Staff	\$79,742	N/A ¹	\$2,392	\$82,134
Office Manager	\$61,720	N/A ¹	\$1,852	\$63,572
Admin. Asst.	\$21,734	N/A ¹	\$652	\$22,386
Office Manager	\$38,254	N/A ¹	\$1,148	\$39,402
Leg. Dir.	\$42,608	N/A ¹	\$1,278	\$43,886
Leg. Asst.	\$6,528	N/A ¹	\$196	\$6,724
Community Liason	\$5,279	N/A ¹	\$158	\$5,437
Admin. Aide	\$17,030	N/A ¹	\$511	\$17,541
Comm. Relations Director	\$58,232	N/A ¹	\$1,747	\$59,979
Special Assitant	\$52,988	N/A ¹	\$1,590	\$54,578
141st District				
Leg. Asst.	\$1,990	N/A ¹	\$60	\$2,050
Chief of Staff	\$39,146	N/A ¹	\$1,174	\$40,320
Leg. Asst	\$13,516	N/A ¹	\$405	\$13,921

Leg. Asst.	\$3,000	N/A ¹	\$90	\$3,090
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NEW YORK STATE / Page Two

Staff Continued:

Leg. Asst.	\$29,656	N/A ¹	\$890	\$30,546
142nd District				
N/A ¹	N/A ¹	N/A ¹	N/A ¹	N/A ¹
143rd District				
Spec. Assistant	\$54,850	N/A ¹	\$1,646	\$56,496
Leg. Asst.	\$42,474	N/A ¹	\$1,274	\$43,748
Exec. Asst.	\$18,624	N/A ¹	\$559	\$19,183
Leg. Asst.	\$8,576	N/A ¹	\$257	\$8,833
Leg. Asst.	\$15,250	N/A ¹	\$458	\$15,708
Exec. Asst.	\$13,961	N/A ¹	\$419	\$14,380
Chief of Staff	\$44,749	N/A ¹	\$1,342	\$46,091
Leg. Dir.	\$25,875	N/A ¹	\$776	\$26,651
Liason	\$5,470	N/A ¹	\$164	\$5,634
Admin. Asst.	\$14,112	N/A ¹	\$423	\$14,535
Leg. Asst.	\$27,144	N/A ¹	\$814	\$27,958
Admin. Asst.	\$33,012	N/A ¹	\$990	\$34,002
Leg. Asst.	\$33,758	N/A ¹	\$1,013	\$34,771
144th District				
Spec. Asst	\$30,914	N/A ¹	\$927	\$31,841
Exec. Asst.	\$4,872	N/A ¹	\$146	\$5,018
Leg. Dir.	\$20,136	N/A ¹	\$604	\$20,740
Chief of Staff	\$60,818	N/A ¹	\$1,825	\$62,643
Exec. Asst.	\$25,314	N/A ¹	\$759	\$26,073
Spec. Asst	\$30,914	N/A ¹	\$927	\$31,841
Exec. Asst.	\$23,628	N/A ¹	\$709	\$24,337
Leg. Dir.	\$27,224	N/A ¹	\$817	\$28,041
145th District				
Chief of Staff	\$32,410	N/A ¹	\$972	\$33,382
Exec. Dir.	\$37,398	N/A ¹	\$1,122	\$38,520
146th District				
Leg. Aide	\$8,394	N/A ¹	\$252	\$8,646
Chief of Staff	\$9,252	N/A ¹	\$278	\$9,530
Leg. Dir.	\$24,136	N/A ¹	\$724	\$24,860
Labor Liason	\$7,476	N/A ¹	\$224	\$7,700
148th District				
Writer	\$29,722	N/A ¹	\$892	\$30,614
District Office Manager	\$44,904	N/A ¹	\$1,347	\$46,251

NEW YORK STATE / Page Three

Staff Continued:

Senate ⁴				
58th District				
Sr. Exec. Asst.	\$55,392	N/A ¹	\$1,662	\$57,054
Exec. Adm. Asst.	\$55,392	N/A ¹	\$1,662	\$57,054
Leg. Asst.	\$46,152	N/A ¹	\$1,385	\$47,537
Leg. Asst.	\$39,672	N/A ¹	\$1,190	\$40,862
Leg. Asst.	\$32,304	N/A ¹	\$969	\$33,273
Office Manager	\$41,520	N/A ¹	\$1,246	\$42,766
59th District				
Dir. Leg. Ops. ²	\$30,010	N/A ¹	\$900	\$30,910
Adm. Asst. ²	\$20,894	N/A ¹	\$627	\$21,521
Leg. Assoc. ²	\$24,710	N/A ¹	\$741	\$25,452
Secretary ²	\$24,480	N/A ¹	\$734	\$25,214
Adm. Asst. ²	\$25,056	N/A ¹	\$752	\$25,808
District Rep. ²	\$19,080	N/A ¹	\$572	\$19,652
District Rep. ²	\$1,238	N/A ¹	\$37	\$1,276
Dir. Com. ²	\$35,021	N/A ¹	\$1,051	\$36,071
Office Adm. ²	\$32,803	N/A ¹	\$984	\$33,787
Dir. District Ops. ²	\$46,656	N/A ¹	\$1,400	\$48,056
Exec. Asst. ²	\$32,587	N/A ¹	\$978	\$33,565
60th District				
Dir. Constituent Serv. ³	\$31,006	N/A ¹	\$930	\$31,936
Leg. Aide ³	\$8,064	N/A ¹	\$242	\$8,306
Spec. Asst. ³	\$23,244	N/A ¹	\$697	\$23,942
Satellite Office Man. ³	\$11,612	N/A ¹	\$348	\$11,961
Dir. Com. ³	\$19,374	N/A ¹	\$581	\$19,955
Community Liason ³	\$27,135	N/A ¹	\$814	\$27,949
61th District				
Leg. Asst. ⁴	\$17,530	N/A ¹	\$526	\$18,055
Leg. Asst. ⁴	\$3,984	N/A ¹	\$120	\$4,104

NEW YORK STATE / Page Four

Staff Continued:

Dir. Constituent Serv. ⁴	\$30,239	N/A ¹	\$907	\$31,146
Adm. Asst. ⁴	\$16,733	N/A ¹	\$502	\$17,235
District Com. Dir. ⁴	\$31,872	N/A ¹	\$956	\$32,828
Research Asst. ⁴	\$15,020	N/A ¹	\$451	\$15,470
Research Asst. ⁴	\$21,055	N/A ¹	\$632	\$21,687

Total	\$2,046,626	\$0	\$61,399	\$2,108,025
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Total

\$2,916,554

¹ Notwithstanding several inquiries, information was not made available

² Salaries pro-rated at 60% because 60% of voters in the 59th District are residents of Erie County

³ Salaries pro-rated at 84% because 84% of voters in the 60th District are residents of Erie County

⁴ Salaries pro-rated at 83% because 83% of voters in the 61th District are residents of Erie County

⁵ All Senate Staff Salary calculated using 48 weeks per annum

Research and Interviews

Information about New York State was obtained as follows:

Via Freedom of Information Law request for information about Senators and their staffs filed with Secretary of the Senate, Steven M. Bogges, by Adam O'Brian on September 20, 2006. Response received via mail on October 4, 2006

Written Request(s) for New York State Assembly Expenditure Reports for Erie County Representatives sent to the Public Information Office at the Legislative Office Bldg., Albany NY 12248 on September 23, 2006. Response received via mail on October 5, 2006.

Phone Conversation(s) with: Carol Smith, NY State Assembly Public Information Officer, on September 21, 2006

UNITED STATES

Elected Officials:

	Salary 2006	Health Care Benefits	Pension Contribution	Total Cost of Elected Official
Senator	\$165,200	N/A ¹	\$4,956	\$170,156
Senator	\$165,200	N/A ¹	\$4,956	\$170,156
26th District	\$165,200	N/A ¹	\$4,956	\$170,156
27th District	\$165,200	N/A ¹	\$4,956	\$170,156
28th District	\$165,200	N/A ¹	\$4,956	\$170,156
Total:	\$330,400	\$0	\$9,912	\$340,312

Staff:

	Salary 2006	Health Care Benefits	Pension Contribution	Total Cost of Staff Member
Senator				
Assistant Regional Coordinator	\$35,125	N/A ¹	\$1,054	\$36,179
Senator				
Leg. Asst.	\$23,375	N/A ¹	\$701	\$24,076
Western New York Regional Director	\$39,007	N/A ¹	\$1,170	\$40,177
Senate Total:	\$97,507		\$2,925	\$100,432
26th District				
District Director	\$55,112	N/A ¹	\$1,653	\$56,765
Senior Advisor	\$50,556	N/A ¹	\$1,517	\$52,073

Field Representative	\$50,556	N/A ¹	\$1,517	\$52,073
Casework Manager	\$23,796	N/A ¹	\$714	\$24,510
Regional Manager	\$53,156	N/A ¹	\$1,595	\$54,751
Legislative Assistant	\$38,972	N/A ¹	\$1,169	\$40,141
Field Representative	\$2,932	N/A ¹	\$88	\$3,020
Special Projects Director	\$20,000	N/A ¹	\$600	\$20,600
27th District				
Administrator Assistant	\$62,916	N/A ¹	\$1,887	\$64,803
Caseworker	\$22,976	N/A ¹	\$689	\$23,665
Western New York Director	\$63,252		\$1,898	\$65,150
Director of Special Projects	\$59,792	N/A ¹	\$1,794	\$61,586
Senior Caseworker	\$22,488	N/A ¹	\$675	\$23,163

UNITED STATES / Page Two

Staff Continued:

Executive Assistant	\$35,592	N/A ¹	\$1,068	\$36,660
Senior Field Representative - Special Projects	\$53,388	N/A ¹	\$1,602	\$54,990
Legislative Director	\$61,152	N/A ¹	\$1,835	\$62,987
28th District				
Community Liason	\$27,700	N/A ¹	\$831	\$28,531
Community Liason	\$37,588	N/A ¹	\$1,128	\$38,716
Staff Assistant	\$19,332	N/A ¹	\$580	\$19,912
District Director	\$52,428	N/A ¹	\$1,573	\$54,001
Congressional Aide	\$34,624	N/A ¹	\$1,039	\$35,663
Staff Assistant	\$26,708	N/A ¹	\$801	\$27,509
House Total:	\$875,016		\$26,250	\$901,266
Federal Total:	\$972,523		\$29,176	\$1,001,699

Total: \$1,342,011

¹ Notwithstanding several inquiries, information was not made available

Research and Interviews

Information for the United States House of Representatives was obtained as follows:

Review of: website www.legistorm.com

Telephone conversation(s): Megan Corbett, Legislative Assitant, District Office of Congressman Brian Higgins, on September 3, 2006; Elizabeth Bailey, Legislative Assistant, District Office of Senator Charles Schumer, on September 2, 2006 and September 6, 2006; Elizabeth Kelly, Senior Administration Director, D.C. Office of Senator Hillary Clinton on September 2, 2006

E-mail correspondence: Megan Corbett, Legistlative Assistant, 27th District on September 3, 2006